



NOTICE OF MEETING

EMPLOYMENT COMMITTEE

TUESDAY, 16 DECEMBER 2014 AT 8.00 AM

CONFERENCE ROOM K - CIVIC OFFICES

Telephone enquiries to Vicki Plytas 02392 834058

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Membership

Councillor Donna Jones (Chair)
Councillor Luke Stubbs (Vice-Chair)
Councillor John Ferrett
Councillor Darren Sanders
Councillor Lynne Stagg
Councillor Gerald Vernon-Jackson

Standing Deputies

Councillor David Fuller
Councillor Hugh Mason
Councillor Linda Symes
Councillor Rob Wood

(NB This agenda should be retained for future reference with the Minutes of this meeting.)
Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: www.portsmouth.gov.uk

Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendation). Email requests are accepted.

AGENDA

- 1 Apologies for Absence
- 2 Declarations of Interests

3 Senior Management Structure (Pages 1 - 28)

Purpose:

In light of the Employment Committee's consideration of the report to the meeting on 4th November 2014, to seek Member approval to formally consult on the senior management structure set out at Appendix B.

RECOMMENDED that

(1) Members note the rationale and implications set out in the report and agree or amend the proposed senior management structure set out at Appendix B for formal consultation with staff and unions and advise the staff 'at risk' as a consequence.

(2) Members agree to consider responses to the proposed structure at a subsequent meeting, and following their consideration of those responses, to establish a sub-committee to appoint to the new structure in accordance with the guidance set out at section 5.

(3) Members agree to adopt the proposed selection methods as set out in the report.

4 Date of next scheduled meeting

The date of the next scheduled meeting is 6 January 2015.

Members of the public are now permitted to use both audio visual recording devices and social media during this meeting, on the understanding that it neither disrupts the meeting or records those stating explicitly that they do not wish to be recorded. Guidance on the use of devices at meetings open to the public is available on the Council's website and posters on the wall of the meeting's venue.

